

Leadership Style Quiz

Name: _____ Date: _____ dd / mm / yyyy

Occupation: _____

When faced with challenges, I would prefer to:

- ☐ Take charge and provide instructions ☐ Collaborate with team members to find a solution
☐ Encourage team members to come up with their own solutions

In a team setting, I am more likely to:

- ☐ Direct and guide team members ☐ Encourage input from the team
☐ Delegate tasks and expect team members to take ownership

My approach to decision making is:

- ☐ I can and will make decisions quickly ☐ I seek input from the team before making any decisions
☐ I would rather empower team members to make decisions

If I provide feedback to my team, I:

- ☐ Clearly state expectations ☐ Encourage self-reflection and invite questions
☐ Trust team members will assess their own performance and make changes necessary

In a crisis, I:

- ☐ Can/Will take control and provide direction for team members ☐ Collaborate with team members
☐ Allow the team to make their own decisions and contribute those ideas

When I set goals, I:

- ☐ Clearly define the objectives and expectations ☐ Involve the team in goal-setting
☐ Provide a space for goals to be set but let the team determine the specifications of those goals

I would describe my communication style as:

- ☐ Direct ☐ Open and inclusive ☐ Reserved

When faced with a mistake, I am more likely to:

- ☐ Address it and provide guidance ☐ Discuss and encourage reflection
☐ Allow individuals to continue the mistake until they learn

I believe that leadership is:

- ☐ Providing a direction for individuals ☐ Collaborating with team members ☐ Empowering individuals to take initiative

In a meeting, I am more likely to:

- ☐ Lead the conversation ☐ Facilitate open dialogue ☐ Hold back and let the team discuss

Total Score: